

Tuolumne County Superintendent of Schools
Confidential Salary Schedule 2026/2027

	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step15	20 years	25 years	30 years
Level 10	Daily	\$347.26	\$357.68	\$368.41	\$379.46	\$390.85	\$402.57	\$414.65	\$427.09	\$439.90	\$453.10	\$459.89	\$466.79	\$473.79	\$480.90	\$488.11	\$502.76	\$517.84	\$533.38
HR Compliance Specialist	Hourly	\$43.41	\$44.71	\$46.05	\$47.43	\$48.86	\$50.32	\$51.83	\$53.39	\$54.99	\$56.64	\$57.49	\$58.35	\$59.22	\$60.11	\$61.01	\$62.84	\$64.73	\$66.67
	260 days	\$90,288	\$92,997	\$95,787	\$98,660	\$101,620	\$104,669	\$107,809	\$111,043	\$114,374	\$117,805	\$119,572	\$121,366	\$123,187	\$125,034	\$126,910	\$130,717	\$134,639	\$138,678
Level 8	Daily	\$330.73	\$340.65	\$350.87	\$361.39	\$372.23	\$383.40	\$394.90	\$406.75	\$418.95	\$431.52	\$437.99	\$444.56	\$451.23	\$458.00	\$464.87	\$478.82	\$493.18	\$507.98
Senior Human Resource Analyst II	Hourly	\$41.34	\$42.58	\$43.86	\$45.17	\$46.53	\$47.93	\$49.36	\$50.84	\$52.37	\$53.94	\$54.75	\$55.57	\$56.40	\$57.25	\$58.11	\$59.85	\$61.65	\$63.50
Senior Fiscal Analyst II,	260 days	\$85,989	\$88,568	\$91,225	\$93,962	\$96,781	\$99,684	\$102,675	\$105,755	\$108,928	\$112,196	\$113,879	\$115,587	\$117,321	\$119,080	\$120,867	\$124,493	\$128,227	\$132,074
Level 6	Daily	\$314.98	\$324.43	\$334.16	\$344.19	\$354.51	\$365.15	\$376.10	\$387.38	\$399.01	\$410.98	\$417.14	\$423.40	\$429.75	\$436.19	\$442.74	\$456.02	\$469.70	\$483.79
Senior Human Resource Analyst I	Hourly	\$39.37	\$40.55	\$41.77	\$43.02	\$44.31	\$45.64	\$47.01	\$48.42	\$49.88	\$51.37	\$52.14	\$52.92	\$53.72	\$54.52	\$55.34	\$57.00	\$58.71	\$60.47
Senior Fiscal Analyst I, Senior Executive Admin Analyst I	260 days	\$81,894	\$84,351	\$86,882	\$89,488	\$92,173	\$94,938	\$97,786	\$100,720	\$103,741	\$106,854	\$108,456	\$110,083	\$111,734	\$113,410	\$115,112	\$118,565	\$122,122	\$125,786
Level 4	Daily	\$299.98	\$308.98	\$318.25	\$327.80	\$337.63	\$347.76	\$358.19	\$368.94	\$380.00	\$391.41	\$397.28	\$403.24	\$409.28	\$415.42	\$421.65	\$434.30	\$447.33	\$460.75
Human Resource Analyst II,	Hourly	\$37.50	\$38.62	\$39.78	\$40.97	\$42.20	\$43.47	\$44.77	\$46.12	\$47.50	\$48.93	\$49.66	\$50.40	\$51.16	\$51.93	\$52.71	\$54.29	\$55.92	\$57.59
Fiscal Analyst II,	260 days	\$77,995	\$80,334	\$82,745	\$85,227	\$87,784	\$90,417	\$93,130	\$95,924	\$98,801	\$101,765	\$103,292	\$104,841	\$106,414	\$108,010	\$109,630	\$112,919	\$116,307	\$119,796
Level 2	Daily	\$274.52	\$282.76	\$291.24	\$299.98	\$308.98	\$318.25	\$327.79	\$337.63	\$347.76	\$358.19	\$363.56	\$369.01	\$374.55	\$380.17	\$385.87	\$397.45	\$409.37	\$421.65
Human Resource Analyst, Fiscal Analyst, Executive Admin	Hourly	\$34.32	\$35.34	\$36.40	\$37.50	\$38.62	\$39.78	\$40.97	\$42.20	\$43.47	\$44.77	\$45.45	\$46.13	\$46.82	\$47.52	\$48.23	\$49.68	\$51.17	\$52.71
Analyst I	260 days	\$71,376	\$73,517	\$75,722	\$77,994	\$80,334	\$82,744	\$85,226	\$87,783	\$90,416	\$93,129	\$94,526	\$95,944	\$97,383	\$98,844	\$100,326	\$103,336	\$106,436	\$109,629

Effective 7/26 3% increase, add level 10
Effective 7/25 3% increase
Effective 7/23 5.5% increase
Effective 12/22 add levels 6 & 8
Effective 9/22 5.25% retro to 7.1.22
Effective 7/21 3% increase
Effective 7/20 3% increase
Effective 7/19 2.5% increase
Effective 7/18 3% increase
Effective 7/17 3% increase
Effective 6/17 1% retro to 5.1.17
Created 07/20/2016
Updated Resolution 22-23-09
Created Level 10 Resolution 25-26-12

Masters Stipend \$1,500 7.1.2026

Level 1-3, 3% between Steps 1-10, 1.5% between Steps 11-15
Level 4-13, 2% between Steps 1-10, 1.5% between Steps 11-15
3% between Step 15-30 years

Effective July 1, 2016
Updated resolution 2015/2016-23
Updated resolution 2019/2019 13-14