

**Tuolumne County Superintendent of Schools
Confidential Salary Schedule 2025/2026**

	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step15	20 years	25 years	30 years
Level 8	Daily	\$321.09	\$330.73	\$340.65	\$350.87	\$361.39	\$372.23	\$383.40	\$394.90	\$406.75	\$418.95	\$425.24	\$431.62	\$438.09	\$444.66	\$451.33	\$464.87	\$478.82	\$493.18
Senior Human Resource Analyst II	Hourly	\$40.14	\$41.34	\$42.58	\$43.86	\$45.17	\$46.53	\$47.93	\$49.36	\$50.84	\$52.37	\$53.15	\$53.95	\$54.76	\$55.58	\$56.42	\$58.11	\$59.85	\$61.65
Senior Fiscal Analyst II,	260 days	\$83,484	\$85,989	\$88,568	\$91,225	\$93,962	\$96,781	\$99,684	\$102,675	\$105,755	\$108,928	\$110,562	\$112,220	\$113,903	\$115,612	\$117,346	\$120,867	\$124,493	\$128,227
Level 6	Daily	\$305.80	\$314.98	\$324.43	\$334.16	\$344.19	\$354.51	\$365.15	\$376.10	\$387.38	\$399.01	\$404.99	\$411.07	\$417.23	\$423.49	\$429.84	\$442.74	\$456.02	\$469.70
Senior Human Resource Analyst I	Hourly	\$38.23	\$39.37	\$40.55	\$41.77	\$43.02	\$44.31	\$45.64	\$47.01	\$48.42	\$49.88	\$50.62	\$51.38	\$52.15	\$52.94	\$53.73	\$55.34	\$57.00	\$58.71
Senior Fiscal Analyst I, Senior Executive Admin Analyst I	260 days	\$79,509	\$81,894	\$84,351	\$86,882	\$89,488	\$92,173	\$94,938	\$97,786	\$100,720	\$103,741	\$105,297	\$106,877	\$108,480	\$110,107	\$111,759	\$115,112	\$118,565	\$122,122
Level 4	Daily	\$291.24	\$299.98	\$308.98	\$318.25	\$327.80	\$337.63	\$347.76	\$358.19	\$368.94	\$380.00	\$385.70	\$391.49	\$397.36	\$403.32	\$409.37	\$421.65	\$434.30	\$447.33
Human Resource Analyst II,	Hourly	\$36.41	\$37.50	\$38.62	\$39.78	\$40.97	\$42.20	\$43.47	\$44.77	\$46.12	\$47.50	\$48.21	\$48.94	\$49.67	\$50.42	\$51.17	\$52.71	\$54.29	\$55.92
Fiscal Analyst II,	260 days	\$75,723	\$77,995	\$80,334	\$82,745	\$85,227	\$87,784	\$90,417	\$93,130	\$95,924	\$98,801	\$100,283	\$101,788	\$103,314	\$104,864	\$106,437	\$109,630	\$112,919	\$116,307
Level 2	Daily	\$266.53	\$274.52	\$282.76	\$291.24	\$299.98	\$308.98	\$318.25	\$327.79	\$337.63	\$347.76	\$352.97	\$358.27	\$363.64	\$369.10	\$374.63	\$385.87	\$397.45	\$409.37
Human Resource Analyst, Fiscal Analyst, Executive Admin Analyst I	Hourly	\$33.32	\$34.32	\$35.34	\$36.40	\$37.50	\$38.62	\$39.78	\$40.97	\$42.20	\$43.47	\$44.12	\$44.78	\$45.46	\$46.14	\$46.83	\$48.23	\$49.68	\$51.17
	260 days	\$69,297	\$71,376	\$73,517	\$75,722	\$77,994	\$80,334	\$82,744	\$85,226	\$87,783	\$90,416	\$91,773	\$93,149	\$94,547	\$95,965	\$97,404	\$100,326	\$103,336	\$106,436

Effective 7/25 3% increase
Effective 7/23 5.5% increase
Effective 12/22 add levels 6 & 8
Effective 9/22 5.25% retro to 7.1.22
Effective 7/21 3% increase
Effective 7/20 3% increase
Effective 7/19 2.5% increase
Effective 7/18 3% increase
Effective 7/17 3% increase
Effective 6/17 1% retro to 5.1.17
Created 07/20/2016
Updated Resolution 22-23-09

Level 1-3, 3% between Steps 1-10, 1.5% between Steps 11-15
Level 4-13, 2% between Steps 1-10, 1.5% between Steps 11-15
3% between Step 15-30 years

Effective July 1, 2016
Updated resolution 2015/2016-23
Updated resolution 2019/2019 13-14