

Professional Salary Schedule 2026/2027
Certificated/Classified/Professional

	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years	20 Years	25 Years	30 Years
Level VIII															
BCBA	Daily	\$522.30	\$530.14	\$538.09	\$546.16	\$554.35	\$562.67	\$571.11	\$579.67	\$588.37	\$597.20	\$615.11	\$633.56	\$652.57	\$672.15
	225 Days	\$117,518	\$119,281	\$121,070	\$122,886	\$124,729	\$126,600	\$128,499	\$130,427	\$132,383	\$134,369	\$138,400	\$142,552	\$146,829	\$151,233
Level VII															
	Daily	\$488.15	\$495.57	\$502.96	\$510.35	\$517.75	\$525.15	\$532.56	\$539.96	\$547.36	\$554.75	\$571.39	\$588.53	\$606.19	\$624.37
	225 Days	\$109,834	\$111,504	\$113,165	\$114,829	\$116,494	\$118,159	\$119,826	\$121,491	\$123,156	\$124,818	\$128,563	\$132,420	\$136,392	\$140,484
ERMHS Clinician, Counselor-Special Assignment Behavioral Health Clinician, School Site Therapist Counselor Mental Health Clinician															
Level VI															
	Daily	\$451.17	\$460.20	\$469.40	\$478.79	\$488.36	\$498.13	\$508.09	\$518.26	\$528.62	\$539.19	\$555.37	\$572.03	\$589.19	\$606.87
	225 Days	\$101,514	\$103,544	\$105,615	\$107,727	\$109,882	\$112,080	\$114,321	\$116,608	\$118,940	\$121,318	\$124,958	\$128,707	\$132,568	\$136,545
Special Projects/IM															
Level V															
	Daily	\$412.36	\$420.61	\$429.02	\$437.60	\$446.35	\$455.28	\$464.39	\$473.67	\$483.15	\$492.81	\$507.59	\$522.82	\$538.51	\$554.66
	225 Days	\$92,781	\$94,637	\$96,530	\$98,460	\$100,429	\$102,438	\$104,487	\$106,577	\$108,708	\$110,882	\$114,209	\$117,635	\$121,164	\$124,799
Program Director III, Stem Tracks															
Level IV															
BCaBA	Daily	\$374.87	\$382.37	\$390.01	\$397.81	\$405.77	\$413.89	\$422.16	\$430.61	\$439.22	\$448.00	\$461.44	\$475.29	\$489.55	\$504.23
	225 Days	\$84,346	\$86,032	\$87,753	\$89,508	\$91,298	\$93,124	\$94,987	\$96,886	\$98,824	\$100,801	\$103,825	\$106,939	\$110,148	\$113,452
Level III															
	Daily	\$340.79	\$347.61	\$354.56	\$361.65	\$368.89	\$376.26	\$383.79	\$391.46	\$399.29	\$407.28	\$419.50	\$432.08	\$445.04	\$458.40
	225 Days	\$76,678	\$78,212	\$79,776	\$81,372	\$82,999	\$84,659	\$86,352	\$88,079	\$89,841	\$91,638	\$94,387	\$97,219	\$100,135	\$103,139
Level II															
Speech, Lang. Path Asst. SLPA	Daily	\$290.45	\$299.17	\$308.14	\$317.39	\$326.91	\$336.71	\$346.82	\$357.22	\$367.94	\$378.98	\$390.34	\$402.06	\$414.12	\$426.54
Coordinator Smile Keepers	225 Days	\$65,352	\$67,313	\$69,332	\$71,412	\$73,554	\$75,761	\$78,034	\$80,375	\$82,786	\$85,269	\$87,828	\$90,462	\$93,176	\$95,972
Level I															
	Daily	\$264.05	\$271.97	\$280.13	\$288.53	\$297.19	\$306.10	\$315.29	\$324.74	\$334.49	\$344.52	\$354.86	\$365.50	\$376.47	\$387.76
	Hourly	\$33.01	\$34.00	\$35.02	\$36.07	\$37.15	\$38.26	\$39.41	\$40.59	\$41.81	\$43.07	\$44.36	\$45.69	\$47.06	\$48.47
	225 Days	\$59,411	\$61,193	\$63,029	\$64,920	\$66,867	\$68,873	\$70,939	\$73,068	\$75,260	\$77,517	\$79,843	\$82,238	\$84,705	\$87,247
Autism Specialist, Behavior Therapist															
Specialized															
SARB Coordinator, BTSA	Fiscal Year	\$9,714.82													
RN	Hourly	\$39.11													
Test Proctor		\$25.00													
ORP Provider		\$150.00													

Master Stipend \$1,500

Longevity update 12/2014; 2.5% Increase 13/14; 2% increase effective 07/01/14

4/16, 4% retro to 07.01.15

Effective June 2017 1.75%, retro 05/01/2017

Effective July 1, 2017, 1.75% increase

Effective July 1, 2018, 3% increase

Effective July 1, 2019, 2.5% increase

Effective July 1, 2020, 3% increase

Effective July 1, 2021, 3% increase

Effective September 1, 2022 4.25% retro to July 1, 2022

Effective July 1, 2023 4% increase

Effective July 1, 2025 realignment 4/2025

Effective July 1, 2025 3% increase

Effective July 1, 2026 3% increase and Master Stipend Added

Updated 7/14/2026