

Professional Salary Schedule 2025/2026
Certificated/Classified/Professional

	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years	20 Years	25 Years	30 Years
Level VIII															
BCBA	Daily	\$507.09	\$514.70	\$522.42	\$530.25	\$538.21	\$546.28	\$554.47	\$562.79	\$571.23	\$579.80	\$597.20	\$615.11	\$633.56	\$652.57
	225 Days	\$114,095	\$115,807	\$117,544	\$119,307	\$121,096	\$122,913	\$124,757	\$126,628	\$128,527	\$130,455	\$134,369	\$138,400	\$142,552	\$146,829
Level VII															
	Daily	\$473.93	\$481.14	\$488.31	\$495.48	\$502.67	\$509.86	\$517.05	\$524.23	\$531.42	\$538.59	\$554.75	\$571.39	\$588.53	\$606.19
	225 Days	\$106,635	\$108,256	\$109,869	\$111,484	\$113,101	\$114,718	\$116,335	\$117,953	\$119,568	\$121,183	\$124,818	\$128,563	\$132,420	\$136,392
ERMHS Clinician, Counselor-Special Assignment Behavioral Health Clinician, School Site Therapist Counselor Mental Health Clinician															
Level VI															
	Daily	\$438.03	\$446.79	\$455.73	\$464.84	\$474.14	\$483.62	\$493.30	\$503.16	\$513.22	\$523.49	\$539.19	\$555.37	\$572.03	\$589.19
	225 Days	\$98,557	\$100,528	\$102,539	\$104,590	\$106,681	\$108,815	\$110,991	\$113,211	\$115,475	\$117,785	\$121,318	\$124,958	\$128,707	\$132,568
Special Projects/IM															
Level V															
	Daily	\$400.35	\$408.36	\$416.52	\$424.86	\$433.35	\$442.02	\$450.86	\$459.88	\$469.07	\$478.46	\$492.81	\$507.59	\$522.82	\$538.51
	225 Days	\$90,079	\$91,880	\$93,718	\$95,592	\$97,504	\$99,454	\$101,443	\$103,472	\$105,542	\$107,653	\$110,882	\$114,209	\$117,635	\$121,164
Program Director III, Stem Tracks															
Level IV															
BCaBA	Daily	\$363.95	\$371.23	\$378.65	\$386.23	\$393.95	\$401.83	\$409.87	\$418.06	\$426.43	\$434.95	\$448.00	\$461.44	\$475.29	\$489.55
	225 Days	\$81,889	\$83,527	\$85,197	\$86,901	\$88,639	\$90,412	\$92,220	\$94,065	\$95,946	\$97,865	\$100,801	\$103,825	\$106,939	\$110,148
Level III															
	Daily	\$330.87	\$337.48	\$344.23	\$351.12	\$358.14	\$365.30	\$372.61	\$380.06	\$387.66	\$395.42	\$407.28	\$419.50	\$432.08	\$445.04
	225 Days	\$74,445	\$75,934	\$77,453	\$79,002	\$80,582	\$82,193	\$83,837	\$85,514	\$87,224	\$88,969	\$91,638	\$94,387	\$97,219	\$100,135
Level II															
Speech, Lang. Path Asst. SLPA	Daily	\$281.99	\$290.45	\$299.17	\$308.14	\$317.39	\$326.91	\$336.71	\$346.82	\$357.22	\$367.94	\$378.98	\$390.34	\$402.06	\$414.12
	225 Days	\$63,449	\$65,352	\$67,313	\$69,332	\$71,412	\$73,554	\$75,761	\$78,034	\$80,375	\$82,786	\$85,269	\$87,828	\$90,462	\$93,176
Coordinator Smile Keepers															
Level I															
	Daily	\$256.36	\$264.05	\$271.97	\$280.13	\$288.53	\$297.19	\$306.10	\$315.29	\$324.74	\$334.49	\$344.52	\$354.86	\$365.50	\$376.47
	Hourly	\$32.04	\$33.01	\$34.00	\$35.02	\$36.07	\$37.15	\$38.26	\$39.41	\$40.59	\$41.81	\$43.07	\$44.36	\$45.69	\$47.06
	225 Days	\$57,680	\$59,411	\$61,193	\$63,029	\$64,920	\$66,867	\$68,873	\$70,939	\$73,068	\$75,260	\$77,517	\$79,843	\$82,238	\$84,705
Autism Specialist, Behavior Therapist															
Specialized															
SARB Coordinator, BTSA	Fiscal Year	\$9,431.87													
RN	Hourly	\$37.97													
Test Proctor		\$25.00													

Longevity update 12/2014; 2.5% Increase 13/14; 2% increase effective 070114

4/16, 4% retro to 07.01.15	Effective July 1, 2020, 3% increase
Effective June 2017 1.75%, retro 05012017	Effective July 1, 2021, 3% increase
Effective July 1, 2017, 1.75% increase	Effective September 1, 2022 4.25% retro to July 1, 2022
Effective July 1, 2018, 3% increase	Effective July 1, 2023 4% increase
Effective July 1, 2019, 2.5% increase	Effective July 1, 2025 realignment 4/2025
	Effective July 1, 2025 3% increase